

**Amended Eligibility Conditions as on 13<sup>th</sup> October 2020**

Eligibility conditions and qualifications stand after modifications.

**AGRICULTURE, ANIMAL HUSBANDRY, DAIRY DEVELOPMENT AND  
FISHERIES DEPARTMENT**

MANTRALAYA, MUMBAI - 400 032

Amended on the 21<sup>st</sup> July 2010, 5<sup>th</sup> July 2011, 6<sup>th</sup> July 2015 & 13<sup>th</sup> October 2020

**Order**

**MAHARASHTRA AGRICULTURAL UNIVERSITIES (KRISHI VIDYAPEETHS) ACT,  
1983.**

No. AGU. 2010/C.R.71/7-A - In exercise of the powers conferred by clause (d) of sub-section (2C) of Section 17 of the Maharashtra Agricultural Universities (Krishi Vidyapeeths) Act, 1983 (Mah. XLI of 1983) and of all other powers enabling it in that behalf, the Government of Maharashtra, in consultation with the Chancellor, hereby specified that the person being recommended by the Committee for appointment as Vice-Chancellor shall possess the essential qualifications and experience as set out in Part 'A' of the Schedule appended hereto and desirable experience, expected skill and competency set out in Part 'B' and Part 'C' respectively of the said Schedule.

**Schedule**

**PART 'A'**

**Essential Qualifications and Experience -**

- 1) Earned Doctor of Philosophy (Ph.D.) in Agriculture or related fields.
- 2) Experience of 20 years in teaching, research and extension education in Agriculture or related fields, out of which atleast 8 years should be in the rank of Professor or equivalent.
- \* 3) Atleast 10 years' experience as Professor including minimum 3 years administrative experience not below the rank of Head of the Department or Equivalent post".
- 4) Minimum of five research publications in peer-reviewed/referred international research journals after Ph.D. and / or published quality books in a recognized discipline, referenced for study in higher education at National/International level.
- 5) Execution of at least one major research project /sponsored multidisciplinary research project.
- 6) Experience of working with international bodies or international exposure through participation in training programmes held outside the country.

\* Paragraph 3 in PART 'A' above has been amended as per Notification dated 13<sup>th</sup> October 2020, issued by the State Government in Agriculture, Animal Husbandry, Dairy Development & Fisheries Department.

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## PART 'B'

### Desirable Experience-

- 1) Experience of working on the Statutory Authorities of a University/ICAR.
- 2) Demonstrable Experience of handling academic assessment and accreditation procedure.
- 3) Experience to guide Ph.D. students.
- 4) Experience in handling youth development work such as organizing students centric activities for their all-round development.
- 5) Experience of organizing events such as workshops, seminars, conferences at an International level within the country in the field of agriculture.

## PART 'C'

### Desired Skills and competencies:-

- 1) Technical Skills - a) Openness towards technology and a deep conviction regarding its potential applications in a knowledge-based settings;  
b) Reasonable high level of comfort in the use of technology.
- 2) Managerial Skills- a) Ability to anticipate issues and problems and prepare advance strategic plans.  
b) Ability to generate resources and allocate the same appropriately;  
c) Capacity to work effectively under pressure and manage work and resources within tight deadlines;  
d) Good understanding of financial management including revenue generation, planning and fiscal control.
- 3) Alignment with corporate objectives and State as well as National level priorities - a) Ability to identify the needs of the communities in key sectors.  
b) Deep understanding of the challenges before the Nations and how higher education can respond to developmental needs;  
c) Demonstrable understanding of curriculum development issues, especially those relating to widening participation and social inclusion.
- 4) Leadership skills- a) Exceptional ability to motivate a diverse group of stakeholders;  
b) Keen desire to further the mission and goals of the organizations;

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c) Ability to think strategically and innovatively and maintain a broad perspective;

d) Ability to lead by personal example with openness to new ideas and a consultative approach in implementation of the same.

5) Interpersonal Communication and Collaborative Skills-

a) Demonstrable success in developing and executing National and International Collaborative arrangements;

b) Ability to interact effectively and persuasively with a strong knowledge base at senior levels and in large forums as well as on a one-to one basis;

c) Evidence of being an active member of professional bodies and association in pertinent fields.

**NOTES:-** (1) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Personal Interaction.

(2) The Search Committee reserves the right to prescribe higher standards in essential qualifications and experience while short listing the candidates for Personal Interaction.

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